



Best practices

Title of Tool/ Good practice	Measures for personal and professional development of Adevinta Spain
Keywords (meta tag)	Soft skills, training, employee's assessment
Provided by	IWS
Language	English
Good practice	<p>This company pays special attention to the development of soft skills in an implicit way, through the definition of its company values, as well as the activities carried out for the personal and professional development of its employees.</p> <p>The key activities we underline are those related to training, face-to-face, internal and external training; online training; internal mentoring; and coaching, internal and external, with support sessions for the employee's personal and professional development; learning by doing, based on learning through practical experience, and attendance at conferences.</p> <p>In the absence of more specific data, we investigated and found that it is a company with a very positive assessment by its employees. And that currently, thanks to the reinforcement of internal communication and closeness during the months of lockdown, the company has managed, despite the physical distance, to increase employee engagement by 5 points in the last few months.</p> <p>A growing company currently recognised for its work in the HR field and its innovative and creative "PEAK" methodology, based on lean and agile best practices, which has completely transformed the company's culture and aims to transform the corporate culture and align all the company's teams to function as a single team and break down silos.</p>
Reference Link (if any)	https://adevinta.es/news/adevinta-spain-reconocida-empresa-great-place-to-work/
Type of material	BEST PRACTICES